



WiN UK Awards

**Deadline for applications:
17:00 on 8 February 2021**

Applications are now open for our prestigious awards which recognise those who have gone above and beyond to promote gender balance and diversity across the nuclear sector.





Women in Nuclear UK Awards

Applications are now open for the prestigious awards which recognise and celebrate those who have gone above and beyond to promote gender balance and diversity across the nuclear sector.

All entries must be submitted by **17:00hrs on 8 February 2021** using the application form provided in this pack. Unfortunately we cannot consider applications unless the official application form has been completed. This is to ensure a consistent approach for the judging process.

AWARDS CATEGORIES

There are 5 award categories to nominate yourself or others. Each nomination should be viewed in the context of WiN UK's mission and objectives:

- to address the industry's gender balance
- improve the representation of women in leadership roles
- engage with the industry, government and public on nuclear issues
- engage with the industry, government and public on nuclear issues
- support the industry with tools and information

1. CHAMPION OF THE YEAR

This award recognises a person who has been visible, supportive and influential across the nuclear sector in building recognition of the importance of gender balance and diversity.

The judging panel will be looking for evidence which shows clear examples of the influence the nominee has in the industry. Examples may include:

- work in promoting gender balance
- influence within their own organisation and the wider industry
- being a role model for others in the industry
- taking active and positive action to support women in the workplace
- using every opportunity to address gender balance issues and encourage dialogue
- developing programmes in the workplace to raise awareness
- creating diversity and inclusion networks



2. ALLY OF THE YEAR

This title will be awarded to a man in the nuclear sector who is going beyond the day job to improve gender balance and diversity.

Men and women, together, have the power to address the gender balance issue in our industry. However we would like to take this opportunity to recognise the very important role men play in supporting the future of the industry by the use of positive words and actions to increase the number of women working in our nuclear sector.

Judges will consider evidence which shows work undertaken to improve gender balance within the nominee's organisation and in the wider industry. Examples may include:

- encouraging other men within the sector to recognise the importance of gender balance
- acting as a mentor to encourage women into senior roles
- being an ambassador in the workplace and at events to promote gender balance
- demonstrating courage to address issues of inequality when they are present
- actively providing equal opportunities for women in the workplace
- sponsoring events to promote gender balance (helping with design or attending)
- providing guidance and support to WiN UK to meet its aims and objectives.

3. MISSION POSSIBLE

This award recognises someone who is tenacious in their mission to create change. The recipient of this award may not be in a position of organisational influence or in the spotlight. They are unlikely to have large budgets or large teams that they can use to mobilise funded diversity & inclusion programmes or hold big events.

However, as an individual they are working behind the scenes to make a vital difference through their actions and words and by being determined in their mission. As a result, they can be the catalyst for great change through continued effort, passion and conversation.

The judges will look for someone who has demonstrated unwavering passion. Examples may include:

- working with local communities to promote STEM
- visiting schools to encourage children (and particularly girls) into the nuclear industry
- demonstrating passion in promoting their sector or particular field to the next generation of workers
- overcoming hurdles and using all available opportunities to make the case for their mission
- mentoring women in the workplace regardless of seniority
- being proactive within their own organisation to encourage change



4. CHARTER SIGNATORY OF THE YEAR

WiN UK developed an Industry Charter to help organisations focus on the activity that can improve diversity and gender balance. Over 60 organisations have already signed up to WiN UK's Industry Charter.

Alongside this we launched the joint Nuclear Skills Strategy Group (NSSG)/WiN UK Gender Roadmap Commitment Pledge to support the Nuclear Sector Deal target of a 40% female workforce by 2030. The pledge recognises collaboration across the nuclear sector to ensure evidence-based action and sharing of best practice. This award recognises the Charter Signatory (or Commitment Pledge) company that has made a particular contribution to our mission throughout the year.

Judges will consider evidence which shows work undertaken to improve gender balance within the nominee's organisation and in the wider industry. Examples may include:

- sharing of best practice, including tools and techniques, across the broader nuclear sector
- sharing of gender and diversity data to enable robust analysis and to help us to focus efforts on the most effective areas
- educating leaders within our organisations and holding them and their teams to account for inclusivity, recognising and challenging bias and sexism
- creating opportunities for networking, exchange of ideas, and mentoring and coaching in support of the aims of WiN UK to support women and other under-represented groups reach their full potential in our businesses
- prioritising action to remove barriers to flexible working across the nuclear sector for all types of work and at all levels

4. REGIONAL INNOVATION

This award was introduced to provide recognition for those working regionally to promote gender balance in the nuclear industry. Teams, businesses or organisations who may be small in stature but are big in changing the culture of our industry to be more inclusive and specifically to address gender balance.

Recognising that all of our teams are doing such a fantastic job, this year we are looking for examples where a team may have introduced a new initiative or come up with a great idea which has inspired others into action. One way we can make significant change is by groups working together locally to raise awareness, to make a difference and to achieve WiN UK's mission. Examples may include:

- WiN UK regional teams
- Other charitable organisations who have supported WiN UK
- WiN UK support from local businesses through donations
- SME's who have provided "in-kind" support via access to resources



WHO CAN ENTER?

Anyone who feels they fit the description outlined in the award category can be nominated for an award. They should be able to demonstrate that they have been supporting the gender balance arena for at least two years.

Individuals can nominate themselves. Individuals or companies can nominate an individual (with their permission), company, team or organisation.

WiN UK Executive Board members are not eligible for nomination; however, WiN UK regional teams and ambassadors are eligible.

HOW TO ENTER

- Please complete this WiN UK Awards Nomination Form.
- Entries should outline why the nominee fits the awards category, giving examples of how they have fulfilled the category criteria within the past 2 years.

SUPPORTING MATERIALS

- Up to two A4 sides of supporting material can be submitted. This can include newspaper articles, photographs, video links, testimonials etc. This information should support the submission and can be referenced in the main submission text.
- Nominees will need to provide a head and shoulders image as part of the submission. The image will need to be high resolution, around 300 dpi and saved as a JPG file.



RULES FOR ENTRY

1. Entries must be submitted by **17:00hrs on 8 February 2021**. Late entries will not be accepted.
2. All entries must be submitted to info@winuk.org.uk
3. Submissions must be within the maximum number of words stipulated on the application form with up to two A4 sides of supporting information
4. Entrants may nominate themselves, or other people (or teams, organisations, companies)
5. You may nominate people in multiple categories, but each entry must be submitted separately and generic responses will not be accepted
6. The decision of the judges is final
7. In the event of a complaint against any winning entry, the judging committee and Women in Nuclear UK will conduct a full investigation into each case and will request detailed documentation from all parties concerned, including the complainant, the entrant and the client. The Chair of Judges will make the final decision and if the complaint is upheld, the entry will be withdrawn
8. In the event of disqualification, entrants will not be notified
9. It is the entrant's responsibility to ensure the correct text and documents are submitted within the entry and that the entry is submitted for the correct category
10. At the time and date of entry, entrants agree that the information supplied is truthful and accurate
11. By entering you are confirming you or your nominee will be available to attend the WiN UK Annual Conference to accept the award.
12. All applications must be submitted on the official form.



FAQ

- Q1** Do you have to be a member of Women in Nuclear UK to enter?
No, you can nominate anyone from across the nuclear sector.
- Q2** Can I submit supporting images/videos?
Yes, you can submit video links and images as supporting evidence. Your main application must be a written submission, with the videos referenced. Clips should be no longer than five minutes.
- Q3** What should I do if I made an error on my submission?
You can resubmit, as long as you are within the application deadlines.
- Q4** Do you offer feedback on entries?
No, we don't have the capacity to provide feedback for everyone.
- Q5** Does my entry remain confidential?
Yes, unless you are shortlisted or a category winner.
- Q6** If someone in our organisation is a judge, can we still enter?
Yes, we want as many nominations as possible.



NOMINEE DETAILS

Name:	Category entering
Email address:	Telephone No:
Company:	Job Title:

NOMINATOR DETAILS (unless self nominated)

Name:	Category entering
Email address:	Telephone No:
Company:	Job Title:

OVERVIEW OF NOMINEE (MAX 200 words)

High level overview of the individual, their role and other information that may help in the judging process.

EXPANDED SUBMISSION (MAX 500 words)

Please provide examples of how the nominee has fulfilled the category criteria over the last two years.

SUPPORTING EVIDENCE (please add a attachments where necessary to a maximum of two A4 pages)

Please provide specific examples of achievements. This can include newspaper articles, photographs, video links, testimonials, ect. This information should support the submission and can be referenced in the main submission text.

I have provided a suitable image for use in the delegate pack



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